GOVERNMENT OF NAGALAND
FINANCE DEPARTMENT
ESTABLISHMENT BRANCH & ROP CELL

NO. FIN/ROP/4/84/(Vol-II) Dated: 12th November, 2026.

OFFICE MEMORANDUM

Sub: - PAYMENT OF DEARNESS ALLOWANCE TO THE STATE GOVERNMENT EMPLOYEES AT REVISED RATES EFFECTIVE FROM 01.07.2026.

The undersigned is directed to refer to this Department's O.M. of even number dated 18th June 2026 and to say that the Governor of Nagaland is pleased to enhance Dearness Allowance/Additional Dearness Allowance with effect from 01.07.2026 to the State Government employees at the following revised rates and subject to the following conditions: -

(i) **Dearness Allowance for employees drawing pay under ROP Rules, 2017:**
Increase of 3% w.e.f. 01.07.2026 from the existing rate of 60% to 63% of pay in the Pay Matrix.

(ii) **Dearness Allowance for employees drawing pay under ROP Rules, 2010:**
Increase of 7% w.e.f. 01.07.2026 from the existing rate of 262% to 269% of pay in the Pay Band including Grade Pay.

(iii) **Dearness Allowance for employees drawing pay under ROP Rules, 1999:**
Increase of 14% w.e.f. 01.07.2026 from the existing rate of 483% to 497% of pay including Dearness Pay.

(iv) **Additional Dearness Allowance for employees drawing pay under ROP Rules, 1993:**
Increase of 39% w.e.f. 01.07.2026 from the existing rate of 1463% to 1502% of pay.

2. The provisions contained in **paras 1, 2, 3, 4, 7 & 9** of this Department's **O.M. No. FIN/ROP/4/84/(Vol-I) dated 1st November, 2011** shall continue to be applicable while regulating Dearness Allowance/Additional Dearness Allowance under these orders.
3. The arrears from 01.07.2026 up to 31.10.2026 shall be credited to the respective GPF/CPF accounts of the employees concerned. Cash payment shall be made from 01.11.2026 salary onwards (that is, from the salaries of November, 2026). No part of the arrears up to 31.10.2026 shall be paid in cash except in case of those employees who have already retired from service or have died or are due to **RETIRE ON SUPERANNUATION** on or before 30.04.2027. The Government servants who have not yet opened Provident Fund Account can be allowed to draw the arrears only after the Provident Fund Accounts are opened so that the arrears can be credited to their Provident Fund Accounts. Arrears of DA/ADA may be paid in cash in respect of those employees who are not required to subscribe to Provident Fund under the Rules applicable to them which shall also include those employees who are covered under the National Pension System (NPS).
4. In respect of employees covered under National Pension System (NPS) 10% of DA Arrears is to be deducted and contributed to the NPS account. The remaining arrears may be paid in cash.
5. All heads of offices/DDOs are hereby instructed to carefully scrutinize all arrears DA/ADA bills to ensure that **NO CASH PAYMENTS** are allowed except in respect of those groups of employees as stated at para (2) & (3) above. All such bills must be certified to that effect by the head of office/DDO concerned. In the case of Government servants due to retire on superannuation, the exact date of retirement shall be recorded in each case. In the case of gazetted officers claiming cash payment on account of being due for retirement on superannuation, certificate to that effect indicating exact date of retirement shall be recorded on the body of the bill. The Treasury Officer shall personally ensure that no cash payment of arrears in respect of serving gazetted officers is allowed in the absence of such certificate.

6. The amount of arrears credited to the Provident Funds shall not be treated as accumulation for the purpose of temporary or Non-refundable withdrawals till 28.02.2028. While sanctioning temporary or Non-refundable withdrawals from Provident Funds, the sanctioning authority shall take care to **EXCLUDE** this lump sum credit till 28.02.2028. However, this condition shall not apply in case of final withdrawal from Provident Funds in respect of employees, who have retired, died or have ceased to be in service otherwise.

Sd/-
(Kesonyu Yhome)
Finance Commissioner
Dated: 12th November, 2026.

NO. FIN/ROP/4/84/(Vol-II)

Copy to:-

1. The Commissioner & Secretary to the Governor of Nagaland, Lok Bhavan, Kohima.
2. The Principal Secretary to the Chief Minister, Nagaland, Kohima.
3. The OSD to the Chief Secretary, Nagaland, Kohima.
4. All Additional Chief Secretaries/Principal Secretaries/ Commissioner & Secretaries/ Secretaries/ to the Govt. of Nagaland, Kohima.
5. The Commissioner, Nagaland, Kohima.
6. The Principal Accountant General (A&E), Nagaland, Kohima along with 25 spare copies for information and necessary action.
7. The Commissioner & Secretary, Nagaland Legislative Assembly.
8. The Resident Commissioner, Delhi/Joint Resident Commissioner, Guwahati & Kolkata/Assistant Resident Commissioner, Shillong.
9. The Principal Director of Treasuries & Accounts, Nagaland, Kohima with a request to circulate to all Treasuries/Sub-Treasuries.
10. All Head of Departments, Government of Nagaland, Kohima/Dimapur.
11. The Secretary, N.P.S.C. Nagaland, Kohima.
12. The Secretary, Vigilance Commission, Nagaland, Kohima.
13. The Secretary, N.S.S.B. Nagaland, Kohima
14. All Deputy Commissioners/Additional Deputy Commissioners, Nagaland.
15. The Principal Secretary IT&C department, Nagaland Civil Secretariat with the request to post this in the Government of Nagaland website.
16. The Publisher, Nagaland Gazette with the request to publish this notification in the gazette publication.
17. The Secretary, Cabinet Secretariat (Cabinet Cell) Nagaland, Kohima for kind information.
18. The Officer-In-Charge, Computer Cell, Finance Department with the request to post this notification in the Finance Department website.
19. All Branches in the Secretariat, Nagaland, Kohima.
20. Guard File.

12/11/26

(Thejangulie)
Senior Research Officer