

NO. FIN/ROP/4/84/(Vol-II)

Dated: 26th April 2022.

OFFICE MEMORANDUM

Sub: - State Government employees retired during the period from January, 2020 to June 2021-calculation of Gratuity and Cash payment in lieu of Leave-regarding.

The undersigned is directed to refer to this Department's O.M. No.BUD/1-2/2020-21 dated 28th April 2020 read with O.M. FIN/ROP/4/84/(Vol-II) dated 10th November 2021 vide which instalments of Dearness Allowance to State Government employees due from 01.01.2020, 01.07.2020 and 01.01.2021 were frozen and the same enhanced to 31% of basic pay subsuming additional instalments arising on 01.01.2020 (4%), 01.07.2020 (3%) and 01.01.2021 (4%) payable w.e.f. 01.07.2021.

2. As per existing provisions contained in the Central Civil Services (Pension) Rules 1972, DA on the date of retirement or death is reckoned as emoluments for the purpose of calculation of gratuity. Also as per existing provisions contained in the Central Civil Services (Leave) Rules 1972, pay admissible on the date of retirement plus DA on that are reckoned for the purpose of calculation of cash payment in lieu of leave.

3. In view of the provision of the aforesaid orders of this Department dated 28.04.2020 and 10.11.2021, calculation of gratuity and cash payment in lieu of leave in respect of State Government employees who retired on or after 01.01.2020 and up to 30.06.2021 are required to be made based on the rate of DA at 17% of basic pay.

4. Keeping in view that gratuity and cash payment in lieu of leave are one-time retirement benefits admissible to employees on retirement and employees who retired during the period from 01.01.2020 to 30.06.2021 have been allowed lesser amount than what would have been calculable but for the aforesaid orders of this Department dated 28.04.2020 and 10.11.2021, the matter has been considered sympathetically with a view to allowing the same to such employees.

5. Accordingly, the Governor of Nagaland is pleased to decide that in respect of State Government employees who retired on or after 01.01.2020 and up to 30.06.2021, the amount of DA to be taken into account for calculation of gratuity and cash payment in lieu of leave will be deemed to be as under:

Employees retiring during the period	Notional percentage of Dearness Allowance (DA) for calculation purpose
From 01.01.2020 to 30.06.2020	21% of basic pay
From 01.07.2020 to 31.12.2020	24% of basic pay
From 01.01.2021 to 30.06.2021	28% of basic pay

6. All other conditions as stipulated in CCS(Pension) Rules 1972 and the O.M. of this Department No. FIN/ESTT-3/04 (PT-II) Dated 19.09.2012 in respect of employees borne on National Pension System (NPS) and CCS (leave) Rules 1972, shall continue to be applicable while calculating gratuity and cash payment in lieu of leave respectively.

Sd/-

(Sentyanger Imchen)

Addl. Chief Secretary & Finance Commissioner.

NO. FIN/ROP/4/84/(Vol-II)

Dated: 26th April 2022.

Copy to:-

1. The Secretary to the Governor of Nagaland, Raj Bhavan, Kohima.
2. The Principal Secretary to the Chief Minister, Nagaland, Kohima.
3. The OSD to Chief Secretary, Nagaland, Kohima.
4. All Additional Chief Secretaries/Principal Secretaries/ Commissioner & Secretaries/ Secretaries to the Govt. of Nagaland, Kohima.
5. The Commissioner, Nagaland, Kohima.
6. The Principal Accountant General (A&E), Nagaland, Kohima for information and necessary action.
7. The Commissioner & Secretary, Nagaland Legislative Assembly.
8. The Resident Commissioner, Delhi/Joint Resident Commissioner, Guwahati & Kolkata/Assistant Resident Commissioner, Shillong.
9. The Principal Director of Treasuries & Accounts, Nagaland, Kohima with a request to circulate to all Treasuries/Sub-Treasuries.
10. All Heads of Department, Government of Nagaland, Kohima/Dimapur.
11. The Secretary, N.P.S.C. Nagaland, Kohima.
12. The Secretary, Vigilance Commission, Nagaland, Kohima.
13. The Assistant General Manager & Convener SLBC, State Bank of India, Regional Business Office, Super Market Complex, Dimapur, with a request for circulation to all member banks.
14. All Deputy Commissioners/Additional Deputy Commissioners, Nagaland.
15. The Principal Secretary IT&C department, Nagaland Civil Secretariat with request to post this in the Government of Nagaland website.
16. The Publisher, Nagaland Gazette with the request to publish this notification in the gazette publication.
17. The Addl. Secretary, Cabinet Secretariat (Cabinet Cell) Nagaland, Kohima for information.
18. The Officer-In-Charge, Finance Department with request to post this notification in the Finance Department website.
19. Guard File.



(Taliremba)

Commissioner & Secretary.