

**GOVERNMENT OF NAGALAND  
FINANCE DEPARTMENT  
ESTABLISHMENT & ROP CELL**

NO.FIN/ROP/4/84(VOL-I)

Dated Kohima, the 30<sup>th</sup> October,2009

**OFFICE MEMORANDUM**

Sub:- **PAYMENT OF DEARNESS ALLOWANCE TO THE STATE GOVERNMENT  
EMPLOYEES AT REVISED RATES EFFECTIVE FROM 01.07.2009:**

The undersigned is directed to refer to this Department O.M. No. FIN/ROP/4/84(Vol-I) dated 2<sup>nd</sup> June, 2009 and to say that the Governor of Nagaland is pleased to grant Dearness Allowance/Additional Dearness Allowance with effect from 01.07.2009 to the State Government employees at the following revised rates and subject to the following conditions:-

**(i) Dearness Allowance:**

From the existing rate of 64% to 73% w.e.f. 01.07.2009 of pay including Dearness Pay in respect of State Govt. employees drawing pay in the revised scales under ROP'99.

**(ii) Additional Dearness Allowance:**

Additional DA from the existing rate of 308% to 333% from 01.07.2009 of pay in respect of State Govt. employees drawing pay in the pre-revised scales under ROP'93.

1. The term 'Pay' for the purpose of calculation of Dearness Allowance/Additional Dearness Allowance shall be the pay drawn in the prescribed scale of pay (including Dearness Pay in respect of employees drawing pay in the revised scale under ROP'99), stagnation increment(s) if any, and non-practicing allowance but shall not include any other types of pay like special pay or personal pay etc.
2. The Dearness Allowance /Additional Dearness Allowance will continue to be a distinct element of remuneration and will not be treated as pay within the ambit of FR 9(21).
3. The amount of Dearness Allowance/Additional Dearness Allowance shall be round off to the nearest rupee. Fraction of 50 paise and above shall be rounded off to the next higher rupee and the fraction of less than 50 paise shall be ignored.
4. These orders shall also apply to the employees appointed on contract against sanctioned posts, and drawing pay in identical scale applicable to the regular employees of the corresponding categories. But these orders shall not apply to the work-charged employees (whether on time scale of pay or on fixed daily/monthly wages) nor shall these orders apply to any other categories of employees on fixed monthly pay or on daily wages.
5. The whole of the arrears from 01.07.2009 to 31.10.2009 shall be credited to the respective GPF/CPF accounts of the employees concerned. Cash payment shall be made from November,2009 salary onwards (that is, from the salaries of November, 2009 payable in December, 2009). No part of the arrears upto 31.10.2009 be paid in cash except in respect of those employees who have already retired from service, or have died or are due to **RETIRE ON SUPERANNUATION** on or before 30.04.2010. The Government servant who have not yet opened Provident Fund Account can be allowed to draw the arrears only after the Provident Fund Accounts are opened so that the arrears can be credited to their Provident Fund Accounts. Arrears of DA/ADA may have to be paid in cash in respect of those employees who are not required to subscribe to Provident Fund under the Rules applicable to them.

  
30/10/09

