

GOVERNMENT OF NAGALAND
FINANCE DEPARTMENT
ESTABLISHMENT BRANCH (ROP CELL)

No. FIN/ESTT-3/19/OPS/24

Dated: 17th November, 2025

OFFICE MEMORANDUM

Subject: Applicability of Central Civil Services (Pension) Rules, 2021 to the State Government employees.

1. The State Government have not framed a pension rule for the State Government employees who are covered under the Old Pension System. The State Government have been following the rules and regulations laid down under Central Civil Services (Pension) Rules, 1972 with certain amendments. The State Government vide letter No. FIN/ROP/3/83 dated 18th June, 1987 adopted the Central Civil Services (Pension) Rules, 1972 with certain modifications as applicable to the State Government.
2. The Government of India vide Notification No.G.S.R.868(E) dated 20th December 2021 notified the Central Civil Services (Pension) Rules, 2021 for Central Government employees covered under the Old Pension System. With the implementation of the above-mentioned rules, the Central Civil Services (Pension) Rules, 1972 have been repealed.
3. Accordingly, it has been decided that the Central Civil Services (Pension) Rules, 2021 shall be adopted by the State Government for Government employees covered under the Old Pension System with the following exception:
 - a. The retirement from public service shall be in accordance to The Nagaland Retirement from Public Employment (Second Amendment) Act, 2009 (Act No.7 of 2009).
 - b. The guidelines of the Personnel & Administrative Reforms Department's O.M. No. Ar-3/GEN-407/2023 dated 23.04.2024 shall be referred to for speedy disposal of pension.
 - c. Children beyond the age of twenty-five years shall not be eligible to family pension except in case of a child suffering from mental or physical disabilities which renders him or her to earn a living even after attaining the age of twenty-five years.
4. Future amendment to the Central Civil Services (Pension) Rules, 2021 shall not be automatically implemented in the State. Separate notification shall be issued by the State Government on need basis.
5. This has the approval of the Personnel & Administrative Reforms Department issued vide U.O. No. 205 dated 09.05.2025 and approval of the Cabinet conveyed vide letter No. CAB-1/14/2023 dated 21.10.2025.

Sd/-
(Kesonyu Yhome) IAS
Finance Commissioner



No. FIN/ESTT-3/19/OPS/24

Dated: 17th November, 2025

Copy to:

1. The Commissioner & Secretary to the Governor of Nagaland, Raj Bhavan, Kohima.
2. The Principal Secretary to the Chief Minister, Nagaland, Kohima.
3. The OSD to the Chief Secretary, Nagaland, Kohima.
4. All Additional Chief Secretaries/Principal Secretaries/ Commissioner & Secretaries/ Secretaries/ to the Govt. of Nagaland, Kohima.
5. The Commissioner, Nagaland, Kohima.
6. The Principal Accountant General (A&E), Nagaland, Kohima for information and necessary action.
7. The Commissioner & Secretary, Nagaland Legislative Assembly.
8. The Resident Commissioner, Delhi/Joint Resident Commissioner, Guwahati & Kolkata/Assistant Resident Commissioner, Shillong.
9. The Principal Director of Treasuries & Accounts, Nagaland, Kohima with a request to circulate to all Treasuries/Sub-Treasuries.
10. All Head of Departments, Government of Nagaland, Kohima/Dimapur.
11. The Secretary, N.P.S.C. Nagaland, Kohima.
12. The Secretary, Vigilance Commission, Nagaland, Kohima.
13. The Principal Secretary IT&C department, Nagaland Civil Secretariat with the request to post this in the Government of Nagaland website.
14. The Publisher, Nagaland Gazette with the request to publish this notification in the gazette publication.
15. The Officer-In-Charge, Computer Cell, Finance Department with the request to post this notification in the Finance Department website.
16. Guard File.



17/11/2025

(Thejangulie)
Sr. Research Officer